

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

**SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI-600 002.**

Memo. (Per.) No. 29295/A3/A32/2020-1 , Dated:07.09.2020.

Sub: TANGEDCO – Incentive – Grant of advance incentive increment to Board’s Engineers who acquired P.G. and Ph.D. in Engineering through deemed universities – Without approval of competent authority – Wrong sanction – Avoidance of – Instructions – Issued.

Ref: i. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.
ii. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.

In the Board's Proceedings first cited, orders were issued for sanctioning of new courses to the board’s engineers for acquiring P.G/Ph.D in Engineering. In the said order among other things, if the courses are studied in deemed universities, the recognition of the deemed universities will be verified by the Secretariat Branch.

2. In the Board's Proceedings second cited, orders were issued for cancellation of the scheme of sanction of advance increment for acquiring higher qualification in P.G/Ph.D in Engineering and non-Engineering categories in TANGEDCO.

3. Instances were brought to notice wherein incentive increment had been granted to Board’s Engineers for having acquired P.G. and Ph.D in Engineering through deemed universities without approval of the competent authority as per the Board's Proceedings first cited.

4. Therefore, all the Chief Engineers and Superintending Engineers are instructed to sanction advance increment to the Board’s Engineers who have acquired P.G/Ph.D in Engineering before 23.03.2020 through deemed universities with approval of the Chairman cum Managing Director/ Secretary/TANGEDCO.

(BY ORDER OF THE JOINT MANAGING DIRECTOR)

**S.VINEETH
SECRETARY (A/c)**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/ TANGEDCO & TANTRANSCO.

All Superintending Engineers.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

All Deputy Secretaries/Secretariat Branch.

The Residential Audit Officer.

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Copy to:

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Joint Managing Director/TANGEDCO.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary TANGEDCO/Chennai-2.
The Legal Adviser.
The Company Secretaries/TANGEDCO, TANTRANSCO.
The Executive Assistant to Chairman cum Managing Director.
The Executive Assistant to Joint Managing Director.
The Industrial Relations Adviser/Chennai – 2.
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Industrial Relations Officer.
The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
All Branches.
All Officers/Sections/Cells in the Board office Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPP).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

D. S. Sumathi
10.9.2020
SECTION OFFICER

[Handwritten Signature]